

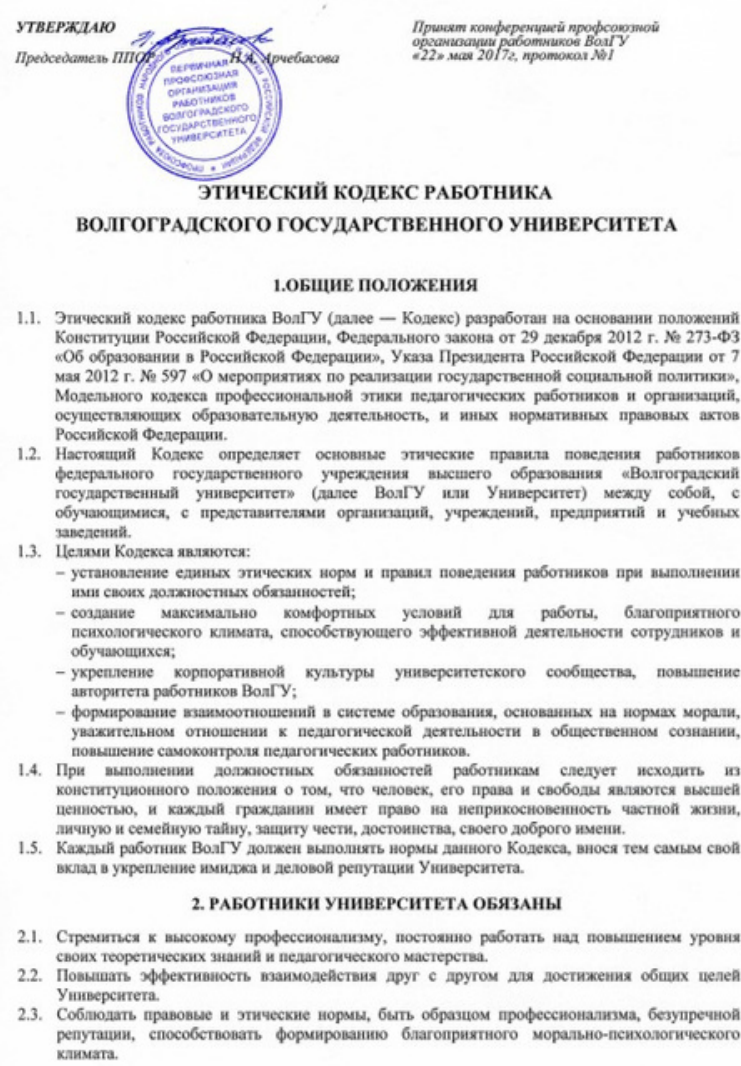


# Volograd State University report on SDG8



The salaries of university staff are higher than average living wage and do not differ by gender.

University observes equal pay conditions for men and women according to the part 3 article 37 of the Constitution of Russian Federation, part 2 article 132 of the Labour Code of the Russian Federation and VoISU Labour Union Declaration.



VoISU has Labour Union which ensures that all the rights of workers are protected and that working conditions are safe.

Employees of VoISU are obliged to observe the VoISU ethic codex which excludes any kind of discrimination.

According to the Constitution of Russian Federation and Labour Code of the Russian Federation VoISU has no forced labour, no modern slavery, no human trafficking, and no child labour.

Each worker of VoISU fills in the labour contract and also an amendment to contract where it is stated the process for employees to appeal on employee rights and/or pay.



Number of employees in 2021: 1065

Number of students with work placements for more than a month: 2886

Number of employees on contracts of over 24 months: 1012

Number of academic staff: 529

VoISU sustainability website is available, accessible, and updated regularly <https://sustainability.volsu.ru/en/>

